

To be executed before executive magistrate on stamp of ` 100 and above.

Service agreement bond & security/ undertaking

Know all men by this service agreement and security/ undertaking bond I
..... S/o Permanent resident of
..... P.S. P.O.
District (employee) firmly hold and I'm Bound to Jharkhand Urja
Vikas Nigam Limited/ Jharkhand Urja Sancharan Nigam Limited/ Jharkhand Bijli Vitran
Nigam Limited/ Jharkhand Urja Utpadan Nigam Limited, (employer) constituted under
section-5 of the Electricity (Supply) Act, 1948 now a State Transmission/ Distribution/
Generation Company, erstwhile Jharkhand State Electricity Board licensee under section 172
of Indian Electricity Act 2003, herein after referred to as the Nigam, with the following
consideration.

Whereas I being offered to be appointed as
vide JUVNL offer of appointment letter no. dated

And whereas on being appointed as the
provision enumerated in the Jharkhand State Electricity Board Service Regulation 1976
(hereinafter referred to as the Service Regulation) as well as ~~the Jharkhand State Electricity
Board (Generation cum Transmission cadre) Rule 5. 1976 (Referred to as the GTO rules
hereinafter), JSEB Electrical Engineer General Cadre Rule 5 of 1979/ Civil Engineer Cadre
Rule 5 of 1976/ JEE (Gen) Cadre Rule/ JE (Civil) Cadre Rule/ JEE (GTO) (Cadre Rule),~~
Certified Standing Order shall be binding and enforceable for the purpose of regulating the
terms of employment at the post held. (Please strike down which is not relevant)

And whereas all the Regulation under Service Regulations & standing orders
shall be binding and enforceable for the purpose of regulating the terms of employment for
the post held.

And whereas according to the existing regulation 13, 89 & 92 of the Service
Regulation & ~~Rule 7(iii) of GTO Rules, Rule 7 of Electrical Engineer (General Cadre) Rule
11 of Civil Cadre Rule/ Rule 8 of JEE (Gen) Rule/ JEE (GTO)/ JE (Civil) Cadre Rule,~~
Clause 3(c) of Standing order all the direct recruits shall be on probation for the period of 3
years from the date of notification of appointment and the continuance and confirmation
there to shall be subject to satisfactory performance of service entrusted and rendered. (Please
strike down which is not relevant)

And whereas, also in terms of the provisions as aforesaid the employee probationer/ employee shall be bound with the employer in the event of the resignation voluntarily by the employee, absenting himself from duty and or quitting the Board's service within 3 years from the date of appointment, to pay to the employer a sum of ` 1,00,000 (One lac), the sum which the employer may have incurred in selection/ imparting training to me and further I agree to pay the Nigam a sum of ` 1,00,000/- (One lac) as determined by the Nigam.

And whereas, I undertake further to work at least for three years on any job assigned by the Nigam after getting training and in case of refusal or declining or default in performance of the job entrusted or assigned to me, the Nigam shall be at liberty to remove me from service and for which no actionable claim would be preferred by the employee/ probationer.

And whereas, in furtherance of the job as probationer employee I hereby alongwith two sureties undertake all liabilities of probationer/ employee what so ever shall arise, shall be the exclusive liabilities of the probationer/ employee alongwith the two sureties.

Therefore, the sureties, namely Sri S/o P.S. P.O. District and Sri S/o P.S. P.O. District jointly & severely shall be responsible & liable for the payments or for liquidating the liability as above mentioned. The two sureties alongwith the probationer/ employee further undertake that the above mentioned liability shall be liquidated or recovered from the personal property of the sureties.

Signature of sureties with Name & Full Address:

- (1) Deponent.
- (2)

Signature of Witnesses with Name & Full Address:

- (1)
- (2)